



One Voice
2005-2006 Annual Report

www.onevoiceforvolusia.org

About One Voice for Volusia

Who We Are

One Voice for Volusia is a coalition that connects non-profit, governmental and community-based organizations along with local businesses to promote system and community improvements for the benefit of youth and families in Volusia County. Through research, consensus building and the coordination of resources, One Voice for Volusia takes a leadership role in improving the quality of life for youth and families.

2006 National Drug Control Strategy Recognition

The House Subcommittee on Criminal Justice, Drug Policy, and Human Resources publicly recognized One Voice for Volusia on February 16, 2006 at a hearing in Washington, D.C.

One Voice for Volusia was the only agency of more than 700 coalitions across the country highlighted in the February, 2006 release of President Bush's National Strategy to combat illegal drug use. The report specifically cited the progress of the Community Agenda initiative as reason for this recognition.

Our History

The One Voice for Volusia coalition began in 1997 as a juvenile justice initiative to bring together multiple sectors of the community to implement strategies to reduce juvenile delinquency. As the coalition grew in membership, the focus also expanded to include not just delinquency, but four other adolescent problem behaviors: substance abuse, violence, school dropout and teen pregnancy. Utilizing the Community that Care® community mobilization model, One Voice members developed and implemented strategies across many sectors to decrease community risk factors and increase protective factors. During this expansion of mission, the coalition formed its own non-profit corporation to support the work of the group in April of 2001.

One Voice for Volusia has continued to grow and react to the needs of the community. In doing so, its mission has broadened and continued to evolve, especially over the past couple of years. As a leader of research and the premier source for community data, its evolution has directed the coalition to not only mentor other neighboring initiatives and groups, but study the process of local funding and planning decisions. By examining best practices and models from throughout the country, One Voice for Volusia is

progressively spearheading the establishment of a shared vision for local health and human services, sure to make positive changes for years to come.

Our Methodology

One Voice for Volusia is using a research, planning and community mobilization framework designed by Drs. Hawkins and Catalano. This model is based on their risk and protective factor research to which One Voice for Volusia has centered its purpose. The corporation's purposes are organized to:

- **Convene** for the purpose of educating and providing networking opportunities among health and human services
- **Facilitate** impartial and progressive methodologies to positively affect systemic change
- **Monitor** community trends affecting quality of life issues
- **Encourage** open dialogue about key community issues
- **Advocate** for the efficient and effective use of community resources
- **Foster** diverse partnerships among all sectors of the community
- **Mobilize** the community to support measurable outcomes and an effective evaluation of all health and human services programming
- **Engage** leaders and citizens by developing and implementing community improvement strategies through priority-setting and consensus building
- **Collect, analyze, interpret, and share** indicator data
- **Identify** best practices through the use of science-based prevention and research
- **Support** other coalitions locally and throughout the state to further the field of work

Our Mission

To promote community collaboration that will provide the appropriate resources to satisfy the unique needs of each youth and family.

Board of Directors

The Board of Directors meets semi-annually, generally in January and July each year. The Executive Committee, through its regular meetings, serves in an advisory capacity on matters such as finances, programming, etc.

05-06 Executive Committee

President: Ray Salazar, United Way of Volusia-Flagler Counties

Vice President: Toni Barrett, Stewart-Marchman Center

Secretary: Deanna Schaeffer, Healthy Communities

Treasurer/ Coalition Co-Chair: Dr. Betty Davis, Crime Stoppers of Northeast Florida

Coalition Co-Chair: Lois Moltane, SEDnet

2005-06 Directors

Mr. Alan Abramowitz, Department of Children and Families

Ms. Toni Barrett, Stewart Marchman Center

Mr. Vince Baumstark, Volusia County Schools

Ms. Mary Bruno, Volusia County Schools

Mr. Darrell Boudreaux, Department of Children and Families

Mr. Randy Brown, Greater Daytona Beach YMCA

Mr. Jessie Clark, Communities in Action Coalition

Dr. Thomas Coleman, Volusia County Health Department

Dr. Betty Davis, Crime Stoppers of Northeast Florida

Reverend John Ferro, DUNAMIS Community and Outreach Ministries

Mr. Rick Fraser, Workforce Development Board of Volusia/Flagler Co.

Mr. Bill Holland, Department of Juvenile Justice

Mr. Joe Jaynes, Child Advocate

Sheriff Ben Johnson, Volusia County Sheriff's Office

Ms. Lize Kalashian-Bell, Healthy Start Coalition of Flagler and Volusia Co.

Ms. Donna Marietta, Child Advocate

Mr. Ray Salazar, United Way of Volusia-Flagler Counties

Ms. Deanna Schaeffer, Healthy Communities

Mr. Joe Sullivan, Boys & Girls Clubs of Volusia & Flagler Counties

Mr. Reginald Williams, County of Volusia

Ms. Carolyn Wood, Act Corporation

Mr. Ron Zychowski, Community Based Care of Volusia/Flagler

A Message from the President

Every year we learn how to do more with less. Improved technology plays a part, however I believe we learn to plan more efficiently towards our common goal of improving the lives of children and families living in Volusia County.

We are a community rich in some resources and quite limited in others. There is no doubt that the exchange of information during our monthly Coalition meetings has truly enriched what all of us are doing to benefit the community. The format of the meetings draws valuable exchanges of information with key issues and relevant topics coordinated each month.

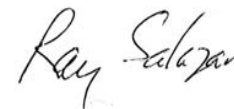
We know that in order to be more effective and make a greater impact, we must continue to work strategically and cooperatively. The process of the Community Agenda laid the foundation for such work and I am confident that several years from now we will look back to 2005-06 still feeling great pride and accomplishment.

With the inaugural *Community Agenda Snapshot* report now hot off the press, the Steering Committee is steadfast to move progressively into the second planning year. Plans to assess the capacity of health and human services through Project CARA-VAN (Community Agenda Resource Assessment – Validating Area Needs) and the exploration of a local funders' council are just two examples of efforts already underway to examine data and establish priorities to improve local health and human services.

The initiatives led by the One Voice for Volusia Coalition are outcome-driven, exceptionally facilitated and professionally implemented. We exceed our own expectations year after year. The Parent Perspective Project is expected to shed insightful light to the ever-changing needs of local parents. The Underage Drinking Prevention Town Hall meeting, which aired on WCEU-15 in March, initiated a starting point for dialogue between parents and their children/teenagers about the effects and availability of alcohol and also served as the formal introduction of the "Let's Talk about underage drinking" marketing campaign featured on the area's Votran buses during the spring.

This annual report demonstrates again that there is power in numbers and we are significantly strengthened by the level of dedication from our coalition members.

I remain excited about the future steps and outcomes identified through the Coalition's work and extended committees/initiatives. Thank you all for leading us here.



Ray Salazar
President, Board of Directors

2005-06 Strategic Objectives

Objective A: Community Education:

Increase the community's knowledge and understanding of the community's substance abuse problems and the risk factors that contribute to substance abuse.

Strategy A.1. Develop a customized community education campaign targeting the business community, the faith community and other key sectors.

Strategy A.2. Continue to implement and expand existing coalition community education methods.

Objective B: Engaging Youth:

Develop and implement strategies to engage youth as on-going participants in the coalition's community improvement efforts.

Strategy B.1. Identify and map existing youth leadership groups.

Strategy B.2. Create and publish a directory of youth leadership groups.

Strategy B.3. Pilot an interagency agreement with one or more youth leadership groups and collaborate on two projects.

Objective C: Parent Perspective:

Conduct a series of focus groups/surveys with parents to share information with them and elicit their perspective about the resources they need to raise healthy, drug/alcohol-free youth in Volusia County.

Strategy C.1. Design and implement parent focus groups.

Strategy C.2. Create and publish a findings report.

Objective D: Project T.A.N.G.O.:

Provide support, resources and technical assistance to neighborhoods, grassroots and faith-based organizations working to reduce community risk factors.

Strategy D.1. Expand the existing directory of grassroots, faith-based and community based organizations.

Strategy D.2. Develop a marketing packet to share the availability of support, resources and technical assistance.

Strategy D.3. Facilitate the provision of technical assistance to interested groups.

Objective E: Connecting the Community:

Increase and improve the community's prevention infrastructure through improved communication, shared resource development, increased collaboration and system improvements.

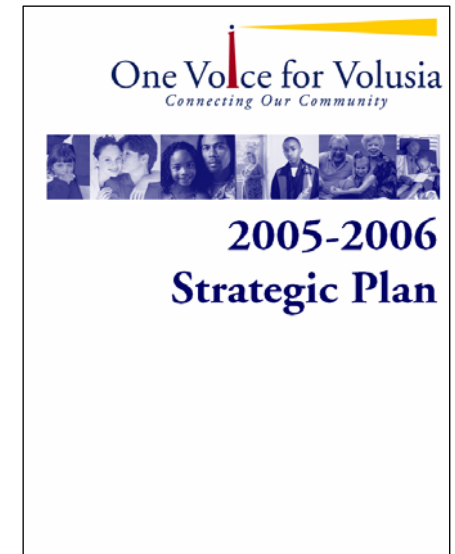
Strategy E.1. Develop and implement strategies to increase member participation in coalition activities and strategies.

Strategy E.2. Continue to implement and expand existing coalition communication systems.

Strategy E.3. Serve as the catalyst for one improvement in the health and human service system (Community Agenda).

Implementation of 2005-06 Strategic Plan

The One Voice for Volusia coalition began implementation of the 2005-06 objectives in September, 2005. The progress of each objective was reviewed by coalition members at the monthly coalition meetings. Information was also made available on the One Voice website for easy access.



Coalition Membership

One Voice for Volusia is continually examining methods and implementing strategies to increase and diversify its membership. During 2005-06, there were approximately 116 individual members of the coalition, representing over 90 organizations.

Members

About Face	Job Corps
ACT Corporation	Juice Plus
Agency for Persons with Disabilities	Junior Achievement Volusia
American Lung Association	Juvenile Drug Court, 7th Judicial Circuit
Big Brothers Big Sisters of Volusia/Flagler	Keep Kids Drug Free Prevention Center at SMC
Boys & Girls Clubs of Volusia/Flagler	Kidssports, Another Option to Alcohol, Drugs & Crime
C.H.A.I.N.	Lake Helen Police Dept. Teen Program
Central City Front Porch	Mental Health Association
Children's Advocacy Center	Mid Florida Community Services, Inc./Head Start Volusia
Children's Home Society	Neighbor to Family, Inc.
Christian Encouragement Association, Inc.	Neighborhood Partnership Program
City of Daytona Beach/ Weed and Seed Project	Operation Caring through Sharing
Communities in Action Coalition	PACE Center for Girls
Community Based Care of Volusia/Flagler	P-Essentials/Massage
Community Foundation of East Central Florida	Promoting Safe and Stable Families, HND/CBC
Council on Aging of Volusia County	Re/MAX All Pro Realty
County of Volusia	Redirecting Children's Behavior of Daytona Beach
Court Administration	S.R. Perrott, Inc.
Crime Stoppers of Northeast Florida	S.T.A.R.S. Support Group
Daytona Beach Community College	SEDNet
Daytona Beach Police Department	Seemor and Associates
DBCC Women's Center	South Daytona Police Department
Department of Children and Families	Stewart-Marchman Center
Department of Juvenile Justice	The Chiles Academy
Devereux	The House Next Door
Division of Alcoholic Beverage and Tobacco	The Salvation Army
Drug Court	UCP East Central Florida/WORC
DUNAMIS Community & Outreach Ministries	United Way of Volusia/Flagler
Early Learning Coalition of Flagler & Volusia	University of Florida/JHI

Easter Seals of Volusia/Flagler	Very Special Arts of Florida/Volusia County
Eckerd Re-Entry Program	Vitas Innovative Hospice Care
Family Life Center	Volusia County Department of Corrections
Florida Suicide Prevention Coalition	Volusia County Health Department
Fresh Start at DBCC	Volusia County Juvenile Dependency Drug Court
GP & P	Volusia County Juvenile Drug Court
Great Kids Explorer Club	Volusia County Schools
Greater Daytona Beach YMCA	Volusia County Sheriff's Office
Handicapped Adults of Volusia County	Volusia County Teen Court
Healthy Communities	Volusia-Flagler TechBridge
Healthy Start Coalition of Flagler/Volusia	Water of Life Counseling Center
Heaven's Garden Ministries	West Volusia Police Athletic League
Hispanic Health Initiatives	Workforce Development Brd-Ctr for Business Excellence

Community Trials Initiative Task Force

Community Youth	International Speedway Corporation
Daytona Beach Leisure Services	Razzle's Night Club
Daytona Beach Police Department	S.R. Perrott, Inc.
Daytona Beverages	Stewart-Marchman Center
Div. of Alcoholic Beverage & Tobacco	Sunshine Safety Council
Halifax Medical Center	Volusia County Health Department
Hotel/Motel Association	Volusia County Schools

“The Council on Aging is proud to be a part of the Coalition. The networking opportunities, educational programs offered at monthly meetings, and thorough statistical data affords our agency valuable tools needed to further address the needs of the community.”

Gail Camputaro, Executive Director, Council on Aging of Volusia County

Monthly Coalition Meetings

The coalition meets on a monthly basis for the purpose of networking and sharing valuable information on timely and varied topics such as Suicide Prevention, Gang Awareness and Prevention, and the Impact of the Aging. In 2005-06, an average of 33 members participated in each monthly meeting.

Community Education

Community Connector: One Voice for Volusia has continued to use the “Community Connector” email service as an effective way to communicate with community members and connect various groups in Volusia County. Messages are forwarded on a weekly basis to more than 225 members of the Community Connector list.

Web Page Development: The One Voice website, www.onevoiceforvolusia.org, is a major component of the coalition’s community education efforts. The average number of hits to the web page in 2005-06 was 1,320 per month. The website provides members and the community with timely data, coalition and other initiative updates as well as all of the One Voice publications and resources. One Voice for Volusia also manages the Grow Up with Me! website, as referenced later in this report.

Grow Up with Me! Positive Parenting Campaign

Distribution of Promotional Items: One Voice for Volusia continued to distribute Grow Up with Me! Campaign items to promote positive parenting and encourage citizens to utilize the Grow Up with Me! web page as a resource. Promotional items include parent tip cards, refrigerator magnets, growth rulers, pens, post-it notes, jar openers and emery boards.

Web Page (www.growupwithme.org): One Voice regularly updates and manages the Grow Up with Me! web page as a key local resource for parents. There was an average of 615 monthly visits to www.growupwithme.org over the past year.

Project T.A.N.G.O.

One Voice for Volusia continued its coordination of Project T.A.N.G.O. (Technical Assistance for Neighborhood and Grassroots Organizations). The goal of this project is to provide support, resources and technical assistance to neighborhoods, grassroots and faith-based organizations working to reduce community risk factors.

Parent Perspective Project

To complement the 2004 Engaging Youth: *What tomorrow’s future is saying about today* report, efforts were launched in 2006 to connect with local parents through the provision of conducting focus groups and community surveys. The purpose of the PARENT PERSPECTIVE project: to identify resources, gain perspective of needs, and collect insight of the resources and services utilized by local parents. The desired outcome: share these findings with the coalition so members can be better equipped to improve and/or establish resources needed by parents. This project is scheduled to conclude in September, 2006.

Engaging Youth Initiative

The *Engaging Youth: What tomorrow’s future is saying about today* 2004 report marked the beginning of efforts to involve youth with issues and topics addressed by the coalition and effectively connect specifically with the One Voice-led Enforcing Underage Drinking Laws Project (more information below). During 2005-06, youth were recruited to develop marketing messages about the importance of not drinking alcohol, which resulted in an advertising campaign, “Let’s Talk about underage drinking” featuring signage on area Voltran buses. In addition, the WCEU-Channel 15 production of a Town Hall Meeting about Preventing Access to Alcohol by Underage Youth was led by youth, a parent, and other professional experts in a panel discussion and was strategically planned to air prior to the area proms and high school graduation during the spring.

Enforcing Underage Drinking Laws Project

Daytona Beach was selected as one of seven communities in Florida to participate in a national research initiative under evaluated by Wake Forest University School of Medicine.

Aimed to reduce youth access to alcohol, this project began in May, 2004 and will end December 30, 2006. Enforcement activities include routine compliance checks and DWI/DUI safety checks; the creation of a visible media campaign targeting parents and other adults; and, the improvement and/or adoption of a new policy related to underage drinking. All of these objectives have been completed or are on schedule. The DWI/DUI checks were conducted in August and September, 2005. A White Paper outlining policies of local, state and other business entities supported by the Task Force was created and released in early 2006. The Task Force also sponsored a Responsible Beverage Server Training in December, 2005 and an Age Verification and Safety and Security Training in February, 2006. The Task Force meets on a monthly basis and includes youth representation.

The Community Agenda

The inaugural *Community Agenda Snapshot* report was released in May, 2006 right on schedule from the original project timeline established in May, 2005. The motivation to create a data-based report featuring issues related to health and human services stemmed from the cooperation of key One Voice for Volusia officials and other community leaders working together on the collective goal to:

Engage the community by examining data and establishing priorities to improve local health and human services.

Approximately 34 unduplicated indicators were identified for recommendation in the inaugural report, which can be downloaded at www.agendavf.org (hard copies are also available). The collective and diverse work of hundreds of volunteers, representing all sectors of Flagler and Volusia counties is a testament to the importance of this long-term project framed under the following areas:

- Creating a Brighter Future for Our Children and Youth
- Building Stronger Families and Neighborhoods
- Creating Independence for Elderly and Disabled
- Responding to Personal Crisis and Disaster
- Promoting Wellness and Protecting Our Health

Indicators are a measurement which reveals how a community is doing in a specific area. The data may shed light on the bigger picture of the system or other community issues. The report will be reviewed, revised and updated annually under the direction of a Steering Committee comprised of representation from key community sectors.

Steering Committee 2005-06

Co-Chairs: Alan Abramowitz, Community and Child Advocate
Samuel A. Willett, Bank of America (*Workgroup A Chair*)

Mr. Reginald Williams, Department of Children and Families
Mr. Patrick Johnson, RN, Flagler County Health Department
Dr. Tom Coleman, Volusia County Health Department
Mr. Ray Salazar, United Way of Volusia/Flagler
Mr. Ron Zychowski, Community Based Care of Volusia/Flagler
Mr. Bill Delbrugge, Flagler County Schools
Ms. Mary Bruno, Volusia County Schools
Ms. Linda Levin, Area Agency on Aging

Mr. Rick Fraser, Workforce Development Board – Center for Business Excellence
Ms. Lynda Linke, County of Flagler Community Services
Mr. Edward L. Jasper, County of Volusia
Rev. John Ferro, DUNAMIS Community & Outreach Ministries
Mr. Edwin DeBardeleben, Agency for Persons with Disabilities
Judge Julianne Piggotte, 7th Judicial Circuit
Ms. Angela Jackson, Substance Abuse & Mental Health Program Office
Mr. Bob Elkin, Palm Coast Data (*Workgroup B Chair*)
Ms. Jayne Fifer, Volusia Manufacturers Association (*Workgroup C Chair*)
Ms. Susan Caplan, Caplan Management Group (*Workgroup D Chair*)
Ms. Lizzie Flynt, RN, Retired Professional (*Workgroup E Chair*)
Mr. David Kerr, Retired Professional
Ms. Teresa Wright, Wright Marketing Works (*Workgroup A Vice-Chair*)

Using the Report and Plans for 2006-07

The Community Agenda Snapshot is intended to serve as a guide for individuals and groups responsible for planning, policy, and funding improvements to the health and human services system. Now that the report is available, efforts are underway to share the report and address the special sections (transportation, poverty, and information & referral) by targeted presentations and distribution. Members will be recruited to join a Report Revision Committee for the 2007 publication and among the systemic improvement areas which have been identified, other efforts include:

- Researching other Community Models for Establishing a Funders' Council. The purpose of a Funders' Council is to engage key leaders of the area's primary funding streams to explore strategies to work together more efficiently and effectively.
- Framing the Community Agenda into Local Strategic Planning Efforts.
- Developing Data Task Forces to address the "missing" indicators and examine more specific data through existing groups, committees, etc.
- Assessing the Capacity of Health and Human Services through Project CARA-VAN (Community Agenda Resource Assessment – Validating Area Needs)

“Participating in the Community Agenda project was particularly rewarding because it gathered together so many volunteers with diverse backgrounds from different parts of the community. These volunteers took a sincere interest in the community and their dedication has given us a vital start in shaping funding decisions from citizen participation.”

Samuel A. Willett, President, Volusia/Flagler/Putnam, Bank of America

Professional Services

Many of you reading this report can attest to the challenges of agency and program sustainability. Securing and maintaining financial stability is an ongoing effort especially since the coalition does not provide direct services and is planning in its origin. It is for these reasons that efforts have been in place to explore all avenues to build the financial foundation of One Voice for Volusia.

During 2005-06, the corporate leadership proactively pursued additional opportunities to integrate its strategic planning and business solutions expertise. Consulting and other professional services expanded over the past year by offering assessment, implementation and evaluation services to other nonprofit agencies and management.

Coalition Mentoring Activities

One Voice was formally identified as a mentoring coalition to Focus on Flagler Youth Coalition through a grant in 2004-05. Planning and implementation of the projected goals were still underway at the beginning of 2005-06 and ended at the end of September, 2005. Among its outcomes, this collaboration resulted in:

- An updated Risk Factor & Youth Substance Abuse Report
- A comprehensive evaluation plan aimed to measure and track coalition success
- Ready-made communication tools (i.e. presentations, educational materials, web page, brochures, etc.)
- The selection and implementation of two specific strategies in Flagler County.

One Voice also provided technical assistance to leading staff at the Safe Climate Coalition of Lake County, the Panhandle Area Drug and Alcohol Abuse Prevention Coalition and the Walton County Prevention Coalition in 2005-06.

“One Voice for Volusia helped our Panhandle Area Drug & Alcohol Abuse Prevention (PANDAAP) Coalition membership understand the Strategic Prevention Framework enabling us to develop a working Logic Model that will help direct our activities, planning and implementation. The tools provided in the training will help us to successfully communicate our message in all of our counties.”

Annie Hollister, CVO/PANDAAP Program Director, Panhandle Area Health Network

Evaluation Services

Other professional services contracted between One Voice for Volusia and local entities include specialized assessment and evaluation services. Below are the 2005-06 projects and objectives of which One Voice serves as the lead evaluator:

Daytona Beach Community College: Campus Life Suicide Prevention

Project Objective: To increase safeguards against suicide attempts and completions among college students at Daytona Beach Community College, Bethune-Cookman College and the University of Central Florida. The project provides voluntary suicide prevention training and educational seminars, and will create a resource network of mental and behavioral health services available for college students in Volusia County.

Stewart-Marchman Center: HIV Program Prevention on the Move

Project Objective: To reduce the incidence of HIV, Hepatitis, and other communicable diseases caused by, or developed in conjunction with, substance abuse among African Americans in the general and reentry population in the Daytona Beach.

Focus on Flagler Youth Coalition: One Voice continued their work with the Focus on Flagler Youth Coalition, serving as their evaluator after receiving a Drug Free Communities grant in 2005.

Member Perspective

One Voice for Volusia conducted a member survey in June of 2006 to obtain feedback from coalition members regarding their perspective of last year. The information below and to the right was calculated from this survey.

Additional Survey Results

	Strongly Agree	Agree	Disagree	Not Applicable	No Answer
Coalition widely represents the community	40.8%	51.0%	4.1%		4.1%
Coalition members are very interested in the mission	46.9%	46.9%			4.1%
Meetings have free discussion, general participation and active thinking together	57.1%	34.7%	2.0%		6.1%
Individual members accept & carry out assignment within area of expertise	24.5%	61.2%		4.1%	10.2%
The coalition uses the abilities of all, not just a few	26.5%	53.1%		10.2%	8.2%
The coalition provides opportunities for members to develop new skills	26.5%	46.9%	12.2%	2.0%	12.2%
The coalition has a clear mission, known by the group members	51.0%	38.8%	2.0%		8.2%

“Over the last year, One Voice has helped me/my organization...”

Connect with new people or organizations ★90%
 Better understand community problems ★74%
 Learn new information ★74%
 Share information more widely ★70%
 Better understand human service systems ★54%
 Form a new partnership/collaboration ★47%
 Obtain additional resources ★43%
 Improve my services ★27%
 Target my prevention efforts more effectively ★17%
 Increase or expand my services ★14%
 Obtain additional funding ★8%

“Over the last year, I have benefited from ...”

One Voice Coalition Meetings ★78%
 The Community Connector ★60%
 Materials/Resources from One Voice ★47%
 Other Data from One Voice ★45%
 One Voice Priorities/Plan ★43%
 One Voice Web Page ★41%
 Priority Risk Factor Document ★37%
 One Voice Mailing List ★29%
 Underage Drinking Resources ★22%
 Engaging Youth (PERSPECTIVE) Project ★21%
 Grow Up with Me! Resources ★20%
 Technical Assistance from One Voice for Volusia ★11%
 Project T.A.N.G.O. ★8%

Financial Report

(un-audited figures)

Income

Grants	\$196,584.97
• Federal Drug Free Communities	\$109,096.79
• Community Trials Initiative (Underage Drinking)	\$40,425.80
• Coalition Mentoring	\$11,538.63
• FSU Coalition Mini-Grant	\$17,406.00
• FSU Strategic Prevention Framework	\$18,117.75
Evaluation Contracts	\$21,073.50
• Prevention on the Move (Stewart Marchman)	\$15,003.00
• Focus on Flagler Youth Coalition	\$4,200.00
• Suicide Prevention Project (DBCC)	\$1,870.50
Professional Services	\$11,741.00
• Lake County Coalition	\$3,845.00
• NCI Business Plan Contract	\$6,500.00
• PANDAAP Coalition	\$1,396.00
Community Agenda	\$58,500.00
Contributions/Misc. Income	\$6,055.00
Total Income	\$293,954.47

Financial Report

(un-audited figures)

Expense

Payroll Expenses	\$133,040.23
Contractors/Consultants	\$30,722.54
Supplies	\$18,143.61
Travel	\$17,063.22
Rent	\$12,902.04
Advertising	\$9,679.36
Printing and Reproduction	\$7,029.38
Telephone/Internet	\$5,943.35
Meeting Space/Costs	\$5,020.78
Creative Products	\$3,003.00
Insurance	\$2,881.13
Dues, Fees and Subscriptions	\$2,623.27
Postage and Delivery	\$2,598.69
Training	\$1,816.00
Repair/Service	\$1,486.99
Miscellaneous	\$1,287.50
Web Page	\$1,044.01
Total Expense	\$256,285.10



For more information about
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